

## MINUTES

68th Semi-Annual General Meeting of the Canadian Federation of Students-British Columbia  
Thursday, August 13 to Sunday, August 16, 2015

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### OPENING PLENARY – Thursday, August 13

19:10 the meeting was called to order by Chairperson Simka Marshall.

#### 1. ACKNOWLEDGMENT OF TERRITORY

Elder Geraldine Manson provided greetings to the meeting.

#### 2. ROLL CALL OF MEMBER LOCAL UNIONS

Local 03 University of British Columbia Students' Union Okanagan	Absent
Local 75 Camosun College Student Society	Present
Local 18 Douglas Students' Union	Present
Local 33 Emily Carr Students' Union	Present
Local 26 Kwantlen Student Association	Absent
Local 13 College of New Caledonia Students' Union	Present
Local 72 North Island Students' Union	Present
Local 66 Northwest Community College Students' Union	Present by proxy
Local 53 Okanagan College Students' Union	Present
Local 86 College of the Rockies Students' Association	Absent
Local 04 Selkirk College Students' Union	Present by proxy
Local 15 Thompson Rivers University Students' Union	Present
Local 73 Students' Union of Vancouver Community College	Present
Local 61 Vancouver Island University Students' Union	Present
Prospective Member Northern British Columbia Graduate Student Society	Present

#### 3. ANNOUNCEMENT OF PROXIES

Marshall announced that proxies had been received from Local 4 and 66. She said Local 73 would exercise the Local 4 vote and that the Local 66 vote would be held by Local 61.

#### 4. RATIFICATION OF PLENARY SPEAKER AND REVIEW OF PLENARY PROCEDURES

Marshall explained that the plenary was the formal decision-making assembly at the general meeting and that a Plenary Speaker chairs general meeting plenary sessions. She said that the Executive Committee was recommending that Shamus Reid be ratified as the Plenary Speaker for the plenary. She said that Shamus had a long history of involvement with the Federation, having served as BC Chairperson and BC Representative on the National Executive.

#### 2015/08:001 MOTION

Local 73/Local 53

Be it resolved that Shamus Reid be ratified as the plenary speaker of the 68th semi-annual general meeting.

**CARRIED**

#### 5. ADOPTION OF PLENARY AGENDA

#### 2015/08:002 MOTION

Local 72/Local 73

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Be it resolved that the agenda for the plenary be adopted.

**CARRIED**

**6. ADOPTION OF GENERAL MEETING AGENDA****2015/08:003 MOTION**

Local 18/Local 75

Be it resolved that the agenda for the general meeting be adopted.

**CARRIED****7. OVERVIEW OF PROCEDURES****a. Rules of Order and Plenary Procedures**

Reid provided a brief overview of Robert's Rules of Order—the system of meeting rules and procedures that the Federation employs for plenary sessions, general meeting committee meetings, and caucus meetings—and additional rules and procedures established by standing resolution.

**b. Anti-Harassment Procedures for the General Meeting**

Reid said that the Federation strives to create an environment at its general meetings that is free of harassment. He said that Internal Affairs Policy F-1 (b) states “[a]t each general meeting of the Federation, plenary shall strike a harassment grievances committee and ratify its members.” He said that the Committee shall be comprised of two women and one man. He noted that two of the members shall be selected by Women's Caucus and the third shall be selected by plenary.

National Executive Representative Davies provided a brief orientation to the Federation's anti-harassment policy as described in the policy manual. She reported that Local 18 delegate Ruab Wariach and Local 61 delegate Sherry McCarthy had been selected by the Women's Caucus to serve on the Committee.

Reid said that the general meeting would now select a third, male member of the Committee.

Local 61 delegate Patterson nominated Local 61 delegate Michael Olson.

Olson accepted the nomination.

**2015/08:004 MOTION**

Local 73/Local 61

Be it resolved that Local 18 delegate Ruab Waraich, Local 61 delegate Sherry McCarthy and Local 61 delegate Michael Olson be ratified as members of the Harassment Grievances Committee.

**CARRIED****c. Presentation by the Staff Relations Officer**

Davies, who serves as the Federation's Staff Relations Officer, made a brief presentation on the collective agreement between the Federation and its employees as it pertains to the rights and responsibilities of Federation employees at general meetings.

**8. CONSIDERTION OF CHANGES IN MEMBERSHIP**

Marshall said that since the previous provincial general meeting, an application for renewal of prospective membership had been received from the Northern British Columbia Graduate Student Society of the University of Northern British Columbia.

She said that in accordance with Bylaw II, Section 2.2, the Executive Committee had reviewed the application and was recommending that the Student Society's prospective membership in the Federation be extended.

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**2015/08:005**

**MOTION**

Local 53/Local 72

Be it resolved that the Northern British Columbia Graduate Student Society's application for prospective membership be accepted.

**CARRIED (UNANIMOUS)**

### **9. ADOPTION OF 33rd ANNUAL GENERAL MEETING MINUTES**

**2014/08:006**

**MOTION**

Local 61/Local 18

Be it resolved that the minutes of the 33rd annual general meeting be adopted.

**CARRIED**

### **10. PREPARATION FOR COMMITTEES**

#### **a. Striking of General Meeting Committees**

Reid said that as per Internal Affairs Policy F-2 the following committee were automatically struck:

- the Campaigns Committee;
- the Finance Committee;
- the Organizational and Services Development Committee; and
- the Policy Review and Development Committee.

#### **b. Adoption of Committee Agendas**

**2015/08:007**

**MOTION**

Local 73/Local 75

Be it resolved that the agenda for the Campaigns Committee be adopted.

**CARRIED**

**2015/08:008**

**MOTION**

Local 73/Local 75

Be it resolved that the agenda for the Finance Committee be adopted.

**CARRIED**

**2015/08:009**

**MOTION**

Local 73/Local 75

Be it resolved that the agenda for the Organisational and Services Development Committee be adopted.

**CARRIED**

**2015/08:010**

**MOTION**

Local 73/Local 75

Be it resolved that the agenda for the Policy Review and Development Committee be adopted.

**CARRIED**

### **11. PRESENTATION OF THE REPORT OF THE EXECUTIVE COMMITTEE**

Davies and Marshall provided an overview of work undertaken since the previous general meeting.

Delegates asked questions about the report including sections reporting on Squash the Squeeze campaign, Federation services and the ongoing failures of the National Executive to uphold the Canadian Federation of Students and Canadian Federation of Students-Services bylaws.

**2015/08:011 MOTION**

Local 73/Local 53

Be it resolved that the report of the Executive Committee be received.

**CARRIED**

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### 12. CONSIDERATION OF MOTIONS

Reid said that the following motions were submitted with due notice for consideration at this meeting.

#### 2015/08:0012 MOTION TO AMEND BYLAWS

Local 33/Local 73

Whereas the work of the Treasurer might be more robustly fulfilled by a full-time member of the Executive Committee;

Whereas the current BC Representative on the National Executive position seeks to fulfill a role within the Canadian Federation of Students and Canadian Federation of Students-Services that no longer exists;

Whereas the title BC Representative on the National Executive is not representative of the majority of work undertaken by the position on behalf of the Federation;

Whereas provincial coordination of services is increasingly necessary due to failures on the part of Canadian Federation of Student-Services;

Whereas additional provincial service coordination responsibility creates increased workload for members of the Executive Committee;

Whereas the Executive Committee is recommending a rearrangement of its composition based on the evolving structure of campaigns and services; therefore,

Be it resolved that the position BC Representative on the National Executive on the Executive Committee be renamed Secretary-Treasurer, and that the title "BC Representative on the National Executive" be replaced with "Secretary-Treasurer" in all bylaws and policy; and,

Be it further resolved that the position Treasurer on the Executive Committee be renamed Services Coordinator, and that the title "Treasurer" be replaced with "Service Coordinator" in all bylaws and policy;

Be it further resolved that Bylaw XII be amended to include:

#### 12.11 Overseeing the Keeping of Accounts

The Secretary-Treasurer shall oversee the keeping of accounts of all receipts and disbursements of the Federation, and shall ensure deposit of all monies or other valuable effects in the name and to the credit of the Federation in such financial institutions as may from time to time be designated by the Executive Committee.

#### 12.12 Submission of Reports

The Secretary-Treasurer, at each Executive Committee meeting, shall submit a written report that includes, but is not limited to, a year-to-date financial statement for the Federation.

#### 12.13 Submission of Draft Budgets

The Secretary-Treasurer shall ensure that a draft annual budget, or draft revised budget, is presented to a meeting of Executive Committee prior to each annual or semi-annual general meeting for recommendation to members at the general meeting.

#### 12.14 Long Range Planning Duties

The Secretary-Treasurer shall be responsible for the long range financial planning of the Federation.

#### 12.15 Maintaining Adequate Cash Flow

The Secretary-Treasurer shall be responsible for maintaining adequate levels of cash flow.

Be it further resolved that the following Bylaw XIII be amended to read:

**BYLAW XIII**

**Duties of the Service Coordinator**

**13.1 General Duties**

The Services Coordinator shall perform such duties as may be assigned by the Executive Committee.

**13.2 Services Implementation**

The Services Coordinator shall be responsible, along with the Chairperson and Secretary-Treasurer, for the implementation and coordinator of Federation services.

**13.3 Responsibilities at General Meetings**

The Services Coordinator may facilitate the work of a standing committee at general meetings, including chairing the meeting and ensuring the production of the committee agenda and report to the final plenary of the general meeting.

**13.4 Responsibilities at Executive Committee Meetings**

The Services Coordinator shall assist the Chairperson and Secretary-Treasurer in preparing the agenda and reports for each meeting of the Executive Committee.

**2015/08:013 MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:012 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:012 REFERRED**

**2015/08:014 MOTION TO AMEND BYLAWS**  
Local 33/Local 73

Whereas the Executive Committee is recommending a rearrangement of its composition based on the evolving structure of campaigns and services;

Whereas the term for the current position of BC Representative on the National Executive is scheduled based on the electoral cycle of Canadian Federation of Students(-Services); and,

Whereas it is beneficial to have one common term for all at large members of the Executive Committee; therefore,

Be it resolved that Bylaw 5.3 a. be amended to read:

The term of the at-large representatives shall be one (1) year commencing May 1 and expiring April 30.

**2015/08:015 MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:014 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:014 REFERRED**

**2015/08:016 MOTION TO AMEND STANDING RESOLUTION**  
Local 33/Local 73

Whereas the cost of living in the Greater Vancouver Area has far exceeded the amount allocated to pay full-time members of the Executive Committee; therefore,

Be it resolved that Standing Resolution 11 be amended to read:

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The remuneration for Executive Committee members will be as follows:

**a. Campaign Coordinator**

The Campaign Coordinator will receive a stipend of \$325.00 per month.

**b. Chairperson**

The Chairperson will receive a stipend of \$3,800.00 per month, medical, dental and eye wear benefits. The salary shall be adjusted by the Vancouver Consumer Price Index each year on May 1.

**c. Secretary-Treasurer**

The Secretary-Treasurer will receive a stipend of \$3,800.00 per month, medical, dental and eye wear benefits. The salary shall be adjusted by the Vancouver Consumer Price Index each year on May 1.

**d. Services Coordinator**

The Services Coordinator will receive a stipend of \$325.00 per month.

**e. Aboriginal Students' Liaison**

The Aboriginal Students' Liaison will receive a stipend of \$325.00 per month.

**f. Women Students' Liaison**

The Women Students' Liaison will receive a stipend of \$325.00 per month.

**2015/08:017 MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:016 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:016 REFERRED**

**2015/08:018 MOTION TO AMEND BYLAWS**  
Local 33/Local 73

Whereas membership dues are collected separately from member local union dues in part to ensure that membership creates no hardship for small member local unions;

Whereas prospective membership may be rejected based on the current associated fee, for which local students' unions must cut their budget; therefore,

Be it resolved that Bylaw II, 2.2, e. be amended to read:

- e. The prospective membership fee for local unions is five per cent (5%) of the full membership fee. A two-thirds (2/3) vote of plenary at a general meeting may waive this fee, in part or in whole.

**2014/08:019 MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:018 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:018 REFERRED**

**2015/08:020 MOTION**  
Local 33/Local 73

Whereas students began working together through the Canadian Federation of Students-British Columbia in 1966 as the Assembly of British Columbia Students, later known as the British Columbia Student Federation;

Whereas the British Columbia Student Federation changed its name to Canadian Federation of Students-British Columbia in 1981 based on the principles of provincial and

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national congruency that were key to the development of the Canadian Federation of Students;

Whereas the progressive coalition that once led the Canadian Federation of Students has been irreparably betrayed by forces outside British Columbia and there exists little benefit to maintaining congruency or a unified identity between the provincial and national entities;

Whereas British Columbia student solidarity has proven to be a valuable and powerful tool for progress in the province; therefore,

Be it resolved that Bylaw II be reviewed and a recommendation made to the next general meeting regarding the advisability and practical process of eliminating congruent membership with the Canadian Federation of Students(-Services).

**2014/08:021**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:020 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:020**     **REFERRED**

**2015/08:022**     **MOTION**  
Local 33/Local 73

Whereas there is a vast and growing divide in the political perspective and goals of the representatives of member local students' unions in the Canadian Federation of Students(-Services);

Whereas the Preamble to the Bylaws of the Canadian Federation of Students(-Services) outlines the founding principles as 1) to organise students on a democratic, cooperative basis in advancing our own interests, and in advancing the interests of our community; 2) to provide a common framework within which students can communicate, exchange information, and share experience, skills and ideas; 3) to ensure the effective use and distribution of the resources of the student movement, while maintaining a balanced growth and development of student organisations that respond to students needs and desires; 4) to bring students together to discuss and cooperatively achieve necessary educational administrative, or legislative change wherever decision-making affects students; 5) to facilitate cooperation among students in organising services which supplement our academic experience, provide for our human needs, and which develop a sense of community with our peers and other members of society; 6) to articulate the real desire of students to fulfil the duties, and be accorded the rights of citizens in our society and in the international community; 7) to achieve our ultimate goal—a system of post-secondary education which is accessible to all, which is of high quality, which is nationally planned, which recognizes the legitimacy of student representation, and validity of student rights, and whose role in society is clearly recognized and appreciated;

Whereas the Canadian Federation of Students(-Services) no longer upholds the principles outlined in the Preamble to the Bylaws, thus fails to represent those committed to their advancement;

Whereas Canadian Federation of Students-Ontario staff person Toby Whitfield has been engaged by some individual members of the National Executive to assist with their particular political agenda within the Canadian Federation of Students, resulting in labour relations strife and violations of Federation democracy;

Whereas Bilan Arte and Anna Dubinski, along with former National Chairperson Jessica McCormick, have lied, withheld information, and otherwise made it impossible for other

members of the National Executive to uphold their fiduciary duty to the Canadian Federation of Students;

Whereas Bilan Arte and Anna Dubinski, along with former National Chairperson Jessica McCormick, lied to members of the Canadian Federation of Students at the 67th semi-annual general meeting of the Canadian Federation of Students;

Whereas at the 67th semi-annual general meeting of the Canadian Federation of Students(-Services), delegates representing BC members were subject to collective and individual disrespect, belittling, ad hominem attacks, and other intolerable interactions;

Whereas, at that same meeting, an announcement was made during the plenary session that unaccounted moneys of the Canadian Federation of Students(-Services) existed, which were being used for purposes unreported to members (including at the 67th semi-annual general meeting itself);

Whereas, at that same meeting, it became clear that the personal desires of some had come to supersede the supremacy of democracy within the structure of the Federations, including electoral fraud in the nomination of positions to the National Executive and the duty of the National Executive to uphold its fiduciary responsibility as well as report its activity to members; therefore,

Be it resolved that commitment to the founding principles of the Canadian Federation of Students(-Services) as outlined in the Preamble to the Bylaws be affirmed;

Be it further resolved that a letter be sent to the National Executive of the Canadian Federation of Students(-Services) declaring:

1. that member local unions of the Canadian Federation of Students(-Services) in British Columbia have no confidence in the National Executive;
2. that member local unions of the Canadian Federation of Students(-Services) in British Columbia demand of the National Executive that the following conditions be made to exist:
  - creation of a campaign strategy that seeks to achieve our ultimate goal, as outlined in the Preamble to the Bylaws, through political initiatives with principled immediate demands, detailed immediate tasks, and common support;
  - recognition of the election of Aboriginal Students' Representative T'lehskwisimka Marshall, and the recognition of the election of Women's Representative Shayli Robinson;
  - removal of all those from payroll who have not been hired according to standard hiring practices through which the National Executive has ultimate decision making power and the fulfillment of the legal requirement that the hiring of all employees of the Federation to be ratified by a vote of the National Executive, inclusive of all current non-unionised employees;
  - resignation of Bilan Arte and Anna Dubinski in acknowledgement that they have misled the membership of the Federations, failed to share information with other members of the National Executive, and are otherwise incapable of executing their duties;
  - removal of Toby Whitfield from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services), and a permanent commitment that the Federation entities no longer associate with this person;
  - removal of Jessica McCormick from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services), and a permanent commitment that the Federation entities no longer associate with this person;
  - public acknowledgement that directors of the Canadian Federation of Students(-Services) were aware of the use of funds not represented in the annual audited financial statements;

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- affirmation of the principle of "One Local, One Vote", including the limitation of no more than three votes afforded to organisations representing students of one post-secondary institution; and,

Be it further resolved that an investigation be launched into the establishment of a national organisation for the purpose of representing post-secondary students.

**2015/08:023**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:022 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:022**     **REFERRED**

**2015/08:024**     **MOTION**

Local 33/Local 73

Whereas the National Executive of the Canadian Federation of Students(-Services) has for many months failed to respond to the official inquiries of students' unions in British Columbia;

Whereas Jenelle Davies, BC Representative on the National Executive, has been unable to secure the information she requires for the fulfillment of her duties from former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, or any of the other members of the National Executive;

Whereas former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, and National Deputy Chairperson Anne-Marie Roy have seemingly done nothing to reverse the ongoing anti-union agenda in the Federation's National Office;

Whereas the actions of former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, and National Deputy Chairperson Anne-Marie Roy are not reflective of the founding principles of the Canadian Federation of Students(-Services) and incongruent with a progressive student movement: therefore

Be it resolved that the National Executive of the Canadian Federation of Students(-Services) be censured;

Be it further resolved that a letter be sent to the employees of the Canadian Federation of Students(-Services) apologizing for the treatment they have suffered at the hands of the National Executive.

**2015/08:025**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:024 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:024**     **REFERRED**

**2015/08:026**     **MOTION**

Local 33/Local 73

Whereas National Chairperson Bilan Arte has consistently failed to uphold the values of the Canadian Federation of Students, including by engaging in union busting and defending the actions of other union busters working in the National Office;

Whereas National Chairperson Bilan Arte engaged in election fraud at the June 2015 meeting of the National Aboriginal Caucus resulting in the silencing of the voice of British Columbia's aboriginal students within the structure of the Federations; therefore,

Be it resolved that Canadian Federation of Students(-Services) National Chairperson Bilan Arte be censured.

**2015/08:027 MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:026 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:026 REFERRED**

**2015/08:028 MOTION**

Local 33/Local 73

Whereas Canadian Federation of Students(-Services) National Treasurer Anna Dubinski lied to the membership of the Federations at the June 2015 national general meeting by claiming that nation-wide ISIC discounts had been secured that in fact had not been, resulting in expenses from misprinted documents and a lack of trust;

Whereas National Treasurer Anna Dubinski has acted, claiming to represent the Canadian Federation of Students(-Services) as its Staff Relations Officer, in a manner that violates the union oriented principles of the Federation, including terminating long-time employees without discussing the matter without National Executive or having the authority to do so;

Whereas National Treasurer Anna Dubinski has refused to provide BC Representative on the National Executive Jenelle Davies with financial information she requires for the fulfillment of her duties, and to which she is entitled access under the Canada Not-for-profit Corporations Act;

Whereas National Treasurer Anna Dubinski has admitted to failing to maintaining up-to-date financial records for the Canadian Federation of Students(-Services), including lying about this work and blaming her failures on former National Treasurers; therefore,

Be it resolved that Canadian Federation of Students(-Services) National Treasurer Anna Dubinski be censured.

**2015/08:029 MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:028 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:028 REFERRED**

**2015/08:030 MOTION TO AMEND POLICY**

Local 33/Local 73

Whereas the Federation owns an office space at 1055 West Broadway in Vancouver;

Whereas the office space meets all the necessary code requirements for physical accessibility;

Whereas Internal Affairs Policy Section I, Location of the Federation's Office, is redundant and uses negative language to refer to peoples with a disability: therefore

Be it resolved that Internal Affairs Policy Section I, Location of the Federation's Office, be repealed.

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**2014/08:031**      **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:030 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:030**      **REFERRED**

**2015/08:032**      **MOTION TO AMEND BYLAWS**  
Local 33/Local 73

Whereas the representation of identities is a difficult and evolving process, with priorities changing as time moves forward;

Whereas many different formulations for the representation of constituencies within federated groups exists within students' unions, labour unions, and other such groups in Canada and internationally;

Whereas the current formulation for this representation is deficient for the representation of some identities, and weighs arbitrarily to some constituencies;

Whereas the positions on the Executive Committee that are elected directly by constituencies are often elected by a group of less than ten people, often without the representation of some member local unions;

Whereas there are far more positive ways to ensure participation from people with disabilities in leadership bodies than current, unfollowed policies;

Whereas equity initiatives are the responsibility of the whole Executive Committee and member local unions collectively; therefore,

Be it resolved that Bylaw XIX be repealed.

**2014/08:033**      **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:032 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:032**      **REFERRED**

**2015/08:034**      **MOTION TO AMEND BYLAWS**  
Local 33/Local 73

Whereas the financial powers, particularly the purchasing power, of the Executive Committee are static, despite the fact that costs and expenses increase at an inflationary rate; therefore,

Be it resolved that Bylaw VIII, 8.3 be amended to read:

**8.3 Limitations on Financial Powers**

Without in any way derogating from section 8.1 and 8.2, the Executive Committee shall not be empowered to dispose of any lands, buildings, other property, movable, immovable, real or personal, or any right or interest therein owned by the Federation in excess of \$20,000 without the prior approval of two-thirds (2/3) of member local unions.

**2014/08:035**      **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:034 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:034 REFERRED**

**2015/08:036 MOTION**

Local 53/Local 33

Whereas the CFS Services component is failing to adequately operate the National Website Service and;

Whereas websites that cannot be updated or accessed for extended periods of time is unacceptable and;

Whereas a real need exists for members to access the websites of Locals and;

Whereas an update for websites on the National Website Service has taken over two years to complete, therefore;

Be it resolved that a bulk purchase order for web design and development provincially be sought out; and,

Be it further resolved that a completion date of December 2015 be set.

**2015/08:037 MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:036 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:036 REFERRED**

**2015/08:038 MOTION**

Local 75/Local 33

Whereas there has been recent dysfunction and conflict between the Federations BC Component and the Federations National office; and,

Whereas for the last 34 years the Locals in British Columbia have a proud a engaged history of supporting and sustaining a national student organization; and,

Whereas British Columbia's attempts to resolve the conflict have so far been unsuccessful; and

Whereas the Member Locals in British Columbia are concerned and believe that the energies of the student movement could be better focused; therefore,

Be it resolved that the Federation's British Columbia Component propose formal mediation to the Federation's national office as a means of resolving the current conflict.

**2015/08:039 MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:038 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:038 REFERRED**

**2015/08:040 MOTION**

Local 75/Local 33

Whereas the Federation advocates for student safety, human rights, and diversity; and,

Whereas access to safe washrooms facilities should be a fundamental human right; therefore,

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Be it resolved that the Federation lobby the Government of British Columbia to ensure that each public building has Gender Inclusive Washrooms that are properly signed, safe, and accessible.

**2015/08:041**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:040 be referred to the Campaigns Committee.

**CARRIED**

**2015/08:040**     **REFERRED**

**2015/08:042**     **MOTION TO AMEND POLICY**  
Local 61/Local 33

Whereas the Canadian Federation of Students-Services is in disarray, leading to many questioning its ability to implement its services;

Whereas, because of concerns about the Canadian Federation of Students-Services, the Executive Committee re-introduced the Members' Handbook service; therefore,

Be it resolved that the decision of the Executive Committee to return the Members' Handbook service to British Columbia be ratified; and,

Be it further resolved that the following policy (Internal Affairs Policy, Section O) be adopted:

**SECTION O**

**Members' Handbook and Dayplanner**

**1. Foundation of Service**

The Federation will assist member local unions in the coordination and production of members' handbook and dayplanners. The provision of this services will follow these principles:

- a. printing services will be vetted and a relationship secured with a printer adequate to facilitate the service;
- b. a fee will be charged to member local unions participating in the service to include the cost of printing, overhead, producing content, coordinating production, and freight of the members handbook and dayplanners pro-rated to the number of books produced for each member local. This fee may be adjusted from time-to-time;
- c. the priority of the service will be to create a product that is:
  - i. high quality;
  - ii. cost effective; and,
  - iii. supports the ethical goals of the Federation
- d. to participate in the service, member local unions must sign a contract to that effect with the Federation.

**2. Non-Member Students' Union Participation**

Non-member students' unions participating in the service will be charged no more than five (5) percent above the cost recovery amount for the worth of their participation.

**2015/08:043**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:042 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:042**     **REFERRED**

**2015/08:044**     **MOTION**

Local 61/Local 33

Whereas the Canadian Federation of Students-Services is in disarray, leading to many questioning its ability to implement its services;

Whereas services coordinated at a provincial level can harness an economy of scale that local students' unions may not be able to facilitate; therefore,

Be it resolved that a collective purchasing program for orientation materials be investigated.

**2015/08:045 MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:044 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:044 REFERRED**

**2015/08:046 MOTION**

Local 61/Local 33

Whereas services coordinated at a provincial level can harness an economy of scale that local students' unions may not be able to facilitate; therefore,

Be it resolved that the provision of insurance services be investigated.

**2015/08:047 MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:046 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:046 REFERRED**

**2015/08:048 MOTION**

Local 04/Local 33

Whereas, according to the Ministry of Health, in March 2012 an unnamed individual raised concerns with the Office of the Auditor General regarding contracting and research practices within the Ministry of Health;

Whereas, in May 2012, the Ministry of Health formed a review team to investigate "procurement, grant awards, and contracting, data access and related agreements and intellectual property practices in the research and evidence development section of the pharmaceutical services division, Ministry of Health.";

Whereas, during the 2012 investigation, the review team said it was concerned that employees have acted in breach of the B.C. public service Standards of Conduct;

Whereas, between August and September 2012, Ministry of Health employees Ron Mattson, Malcolm Maclure, Rebecca Warburton, William Warburton, Robert Hart, David Scott, and Ramsay Hamdi were suspended or terminated as a result of the investigation, though the identities of these people is not made public at the time;

Whereas, as September 2012 progresses, several of the suspended employees are terminated, though this is not made public at the time;

Whereas several of the employees terminated in September 2012 filed grievances through their union, the British Columbia Government and Service Employees' Union, though this is not made public at the time;

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Whereas, between September 2012 and May 2013, Malcolm Maclure, Rebecca Warburton, Robert Hart, William Warburton filed defamation lawsuits against the Ministry of Health and/or then-Health Minister Margaret MacDiarmid;

Whereas, in September 2012, Roberick Maclsaac is terminated as a University of Victoria co-op student researcher by the Ministry of Health as a part of the ongoing investigation;

Whereas, in January 2013, Roberick Maclsaac's body is found in his home, later being ruled as a suicide;

Whereas, in May 2013, William Warburton alleges in his defamation lawsuit against government that at the time of the privacy breach scandal, the B.C. Liberals were receiving significant contributions from drug companies, in some cases, from the same companies whose medications were part of the province's drug plans;

Whereas Warburton also alleges that the province was eliminating drug safety programs that if kept in place, could limit sales for said drug companies;

Whereas, while the result of several of the grievances related to this scandal are not public, some of the employees involved have been reinstated (Robert Hart and Malcolm Maclure) or retired (Ramsay Hamdi);

Whereas the RCMP officially closed its file on its investigation in July 2014 and documents revealed under a Vancouver Sun Freedom of Information request nearly one year later revealed that police were never given evidence by the government to investigate the wrongdoing which was used to justify the firings, despite the government telling the public an investigation was ongoing;

Whereas Ron Mattson settled his case with government out of court, and while details of the settlement were not made public, the Ministry of Health said that its decision to terminate Mattson had been "a regrettable mistake.";

Whereas, in September 2014, Roberick Maclsaac's family demanded an apology from the provincial government;

Whereas, in October 2014, the BC Liberal government apologized to Roberick Maclsaac's family in a written statement in which it recognises that it did not follow policy – tacitly acknowledging that it contributed to the suicide of an employee through undue hardship;

Whereas, in October 2014, government announced that head of the Public Service Agency Lynda Tarras would conduct a review of the investigation into the fired workers and Victoria labour lawyer Marcia McNeil, an independent third party, was asked to use the terms of reference developed by the Public Service Agency to write her report;

Whereas, while initially willing to participate in the investigation, former deputy minister Graham Whitmarsh has indicated he is now unwilling to participate in the investigation because it is not sufficiently independent of government;

Whereas, in December 2014, labour lawyer Marcia McNeil released her review of the Ministry of Health firings for the BC Public Service Agency, and despite not having even interviewed the fired researchers for the report, concludes that, "I have found that the investigation was flawed from the outset, as it was embarked upon with a pre-conceived theory of employee misconduct," and, "Two of the most difficult questions I considered during my review were who effectively made the dismissal decisions and what factors were considered. Those questions remain unanswered.";

Whereas, in December 2014 and in response to the McNeil report, the British Columbia Government and Service Employees' Union called for the appointment of an independent third party to determine a suitable remedy for the fired workers;

Whereas in June 2015 the Vancouver Sun obtains RCMP documents that show that the police force tried several times to retrieve relevant information about the firings from government without success;

Whereas, when questioned in June 2015, Premier Christy Clark initially refused to comment on the story further, despite the revelations from RCMP documents, saying, "I don't have anything more to add to that," and, "And what I've said in the past is we, government, very much regrets that mistake that was made. It shouldn't have been made and (government) has apologized for it. It was wrong," and, when asked whether she was referring to an apology for the firings or for misleading the public, Clark answered, "Both";

Whereas, according to a June 2015 Vancouver Sun report, the RCMP colluded with government to limit the release of information about the firings and the investigation to the public; therefore

Be it resolved that the British Columbia Government and Service Employees' Union's call for an independent public inquiry into the Ministry of Health firings be supported;

Be it further resolved that a letter of support be written to BCGEU president Stephanie Smith outlining the Federation's support for the call to inquiry; and

Be it further resolved that the Federation offer to support the call by other appropriate means.

**2015/08:049**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:048 be referred to the Campaigns Committee.

**CARRIED**

**2015/08:048**     **REFERRED**

**2015/08:050**     **MOTION**  
Local 04/Local 33

Whereas when the Canadian Federation of Students was founded in 1981 there were many political factions vying for control of the Central Committee and Executive Committee (later combined into the National Executive) and for control of political direction;

Whereas a coalition of students' unions from British Columbia, Ontario, and other provinces successfully rooted out broadly liberal tendencies from the leadership of the National Executive in the early 1990s;

Whereas this coalition of progressive students' unions continued to guide the leadership of the student movement in English Canada for over twenty years;

Whereas, at the October 2014 general meeting of the Canadian Federation of Students, students' unions in British Columbia were betrayed by other members of the coalition, installing their own full-time members of the National Executive and engaging in a campaign to ostracize and terminate employees loyal to the now-abolished coalition;

Whereas at the June 2015 general meeting of the Canadian Federation of Students, representatives from students' unions in British Columbia were treated with such hostility by representatives from other students' unions, members of the National Executive, and others associated with this group that they were forced to leave due to concerns over their own safety; therefore,

Be it resolved that an open declaration of loyalty be made to the founding principles of the Canadian Federation of Students, which outlines the crisis of leadership in the Canadian Federation of Students, calls for the resignation of relevant members of the National

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Executive, and outlines the origin of the crisis within the Canadian Federation of Students;  
and,

Be it further resolved that member local unions and former members of the National  
Executive be invited to sign on to this declaration.

**2015/08:051 MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:050 be referred to the Organizational and Services  
Development Committee.

**CARRIED**

**2015/08:050 REFERRED**

**2015/08:052 MOTION**  
Local 04/Local 33

Whereas students began working together through the Canadian Federation of Students -  
British Columbia in 1966 as the Assembly of British Columbia Students, later known as the  
British Columbia Student Federation;

Whereas the British Columbia Student Federation changed its name to Canadian  
Federation of Students-British Columbia in 1981 based on the principles of provincial and  
national congruency that were key to the development of the Canadian Federation of  
Students;

Whereas the actions of the National Executive of the Canadian Federation of Students(-  
Services), such as union busting and other strange political decisions, will certainly cause  
the organisation to fall into disrepute;

Whereas the Canadian Federation of Students may change its name in the near future to  
avoid the ill will associated with its name;

Whereas British Columbia student solidarity has proven to be a valuable and powerful tool  
for progress in the province; therefore,

Be it resolved that potential alternative names be explored.

**2015/08:053 MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:052 be referred to the Organizational and Services  
Development Committee.

**CARRIED**

**2015/08:052 REFERRED**

**2015/08:054 MOTION TO AMEND THE BYLAWS**  
Local 04/Local 33

Whereas the Statement of Purpose is a document borrowed from the Canadian Federation  
of Students, not officially a document of the Canadian Federation of Students-British  
Columbia;

Whereas the Statement of Purpose is deficient; therefore,

Be it resolved a Statement of Purpose adopted, to read:

The Canadian Federation of Students-British Columbia exists to perform the following functions:

1. to further the goals of the Canadian Federation of Students-British Columbia as outlined in the  
Constitution;

2. to represent, promote and defend the common interests of students studying at British Columbian and Canadian post-secondary institutions;
3. to promote and support the interests and activities of democratic student organisations in British Columbia and at all educational institutions in Canada;
4. to bring together post-secondary students from all parts of British Columbia to discuss and take common, democratic positions on questions affecting students;
5. to represent British Columbian students in the federal level of decision-making and to do so by speaking on their behalf with united voice;
6. to formulate a strategy that will serve as a framework for coordinating the efforts of representative post-secondary student organisations in British Columbia. This programme will summarize a long-term strategy for achieving the objectives of students in post-secondary education; will describe general ways of reaching those objectives; and will be revised periodically as new objectives and approaches become appropriate;
7. to do all other things that are incidental or conducive to these purposes.

**2015/08:055**

**MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:054 be referred to the Organizational and Services Development Committee.

**CARRIED**

**2015/08:054**

**REFERRED**

**2015/08:056**

**MOTION TO AMEND POLICY**

Local 04/Local 33

Whereas Issues Policy, Disability Issues, Section B was adopted so long ago no one remembers what much of it refers to; therefore,

Be it resolved that Issues Policy, Disability Issues, Section B be amended to read:

**1. Coordination of Assistance for Students with Disabilities**

The Federation supports:

- a. effective coordination among government departments and agencies providing assistance to students with disabilities, with the goal of fully integrated 'one-stop' services.
- b. strategies to coordinate assistance and services for students with disabilities in transition from the kindergarten to Grade 12 to the post-secondary system.

**2. Forgiveness of Loans for Students with Permanent Disabilities**

The Federation supports forgiveness of outstanding loans for students with permanent disabilities.

**2015/08:057**

**MOTION TO REFER**

Local 33/Local 73

Be it resolved that Motion-2015/08:056 be referred to the Policy Review and Development Committee.

**CARRIED**

**2015/08:056**

**REFERRED**

**2015/08:N58**

**MOTION TO AMEND POLICY**

Local 04/Local 73

Whereas the Canadian University Press is no longer a robust, or even existent, organisation in the context of student newspapers and the press;

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Whereas student media has largely evolved beyond the narrow entity of the student newspaper, leading to many forms of student expression including radio, video, social media, and other forms;

Whereas the Canadian University Press has experienced a significant downturn in membership leading to a near collapse as an organisation; therefore,

Be it resolved that Issues Policy, Social Issues, Section F be repealed.

**2015/08:059**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:058 be referred to the Policy Review and Development Committee.

**CARRIED**

**2015/08:058**     **REFERRED**

**2015/08:060**     **MOTION TO AMEND POLICY**  
Local 04/Local 33

Whereas the Federation opposes the privatisation of health care;

Whereas private health care takes many forms, including the provision of "insurance" for medical issues that may arise in the future, the direct payment for medical services provided outside the public system, dental care, and other such things;

Whereas supporting private insurance carriers alleviates the pressure on government to support the public health system; therefore,

Be it resolved that Issues Policy, Social Issues, Section E, 6. be added to read:

**6. Health Insurance**

- a. The Federation supports expanding Canada's health care system to be truly universal, covering greater aspects of mental, physical, dental, and preventative health needs.
- b. The Federation opposes increasing financial barriers to post-secondary education by the implementation of fees for health insurance.

**2015/08:061**     **MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:060 be referred to the Policy Review and Development Committee.

**CARRIED**

**2015/08:060**     **REFERRED**

**2015/08:062**     **MOTION TO AMEND POLICY**  
Local 04/Local 33

Whereas a housing crisis exists in British Columbia's lower mainland;

Whereas it has never cost more to live in the Greater Vancouver Area, and government has taken little action to prevent increases in the cost of living in Vancouver;

Whereas increasing costs of living worsen living conditions for the poor, students, working people and a vast majority of British Columbians; therefore,

Be it resolved that Issues Policy, Social Issues, Section D, 1 be amended to read:

**1. Government Housing Initiatives**

- a. The Federation supports government owned and operated housing initiatives in which government is the landlord and citizens are the tenants.

- b. The Federation supports the creation of government owned housing through the use of progressive income taxes and affordable rents.

**2015/08:063      MOTION TO REFER**  
Local 33/Local 73

Be it resolved that Motion-2015/08:062 be referred to the Policy Review and Development Committee.

**CARRIED**

**2015/08:062      REFERRED**

### **13.    LOGISTICAL ANNOUNCEMENTS**

Marshall made a series of logistical announcements.

### **14.    RECESS**

**2015/08:064      MOTION TO RECESS**  
Local 73/Local 13

Be it resolved that the meeting be recessed until Sunday, August 16, 2015 at 10:30am.

**CARRIED**

21:37 the meeting recessed.

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**CALL TO ORDER – Sunday, August 16**

9:50 the meeting was called to order by Plenary Speaker Reid.

**1. ROLL CALL OF MEMBER LOCAL UNIONS**

Local 03 University of British Columbia Students' Union Okanagan	Absent
Local 75 Camosun College Student Society	Present
Local 18 Douglas Students' Union	Present
Local 33 Emily Carr Students' Union	Present
Local 26 Kwantlen Student Association	Absent
Local 13 College of New Caledonia Students' Union	Present
Local 72 North Island Students' Union	Present
Local 66 Northwest Community College Students' Union	Present by Proxy
Local 53 Okanagan College Students' Union	Present
Local 86 College of the Rockies Students' Association	Absent
Local 04 Selkirk College Students' Union	Present by Proxy
Local 15 Thompson Rivers University Students' Union	Present
Local 73 Students' Union of Vancouver Community College	Present
Local 61 Vancouver Island University Students' Union	Present
Prospective Member – Northern British Columbia Graduate Students' Society	Present

Reid declared quorum to be present.

**2. PRESENTATION OF THE FINANCE COMMITTEE REPORT**

**2015/08:065 MOTION**

Local 73/Local 53

Be it resolved that the 2015-16 budget be adopted as presented.

**CARRIED**

**2015/08:066 MOTION**

Local 61/Local 73

Be it resolved that the adopt report.

**CARRIED**

**3. PRESENTATION OF THE ORGANIZATIONAL AND SERVICES DEVELOPMENT COMMITTEE REPORT**

**a. Proposal to Amend Bylaws Dealing with Executive Committee Composition**

**2015/08:012 MOTION TO AMEND BYLAWS**

Local 33/Local 73

Whereas the work of the Treasurer might be more robustly fulfilled by a full-time member of the Executive Committee;

Whereas the current BC Representative on the National Executive position seeks to fulfill a role within the Canadian Federation of Students and Canadian Federation of Students-Services that no longer exists;

Whereas the title BC Representative on the National Executive is not representative of the majority of work undertaken by the position on behalf of the Federation;

Whereas provincial coordination of services is increasingly necessary due to failures on the part of Canadian Federation of Student-Services;

Whereas additional provincial service coordination responsibility creates increased workload for members of the Executive Committee;

Whereas the Executive Committee is recommending a rearrangement of its composition based on the evolving structure of campaigns and services; therefore,

Be it resolved that the position BC Representative on the National Executive on the Executive Committee be renamed Secretary-Treasurer, and that the title "BC Representative on the National Executive" be replaced with "Secretary-Treasurer" in all bylaws and policy; and,

Be it further resolved that the position Treasurer on the Executive Committee be renamed Services Coordinator, and that the title "Treasurer" be replaced with "Service Coordinator" in all bylaws and policy;

Be it further resolved that Bylaw XII be amended to include:

**12.11 Overseeing the Keeping of Accounts**

The Secretary-Treasurer shall oversee the keeping of accounts of all receipts and disbursements of the Federation, and shall ensure deposit of all monies or other valuable effects in the name and to the credit of the Federation in such financial institutions as may from time to time be designated by the Executive Committee.

**12.12 Submission of Reports**

The Secretary-Treasurer, at each Executive Committee meeting, shall submit a written report that includes, but is not limited to, a year-to-date financial statement for the Federation.

**12.13 Submission of Draft Budgets**

The Secretary-Treasurer shall ensure that a draft annual budget, or draft revised budget, is presented to a meeting of Executive Committee prior to each annual or semi-annual general meeting for recommendation to members at the general meeting.

**12.14 Long Range Planning Duties**

The Secretary-Treasurer shall be responsible for the long range financial planning of the Federation.

**12.15 Maintaining Adequate Cash Flow**

The Secretary-Treasurer shall be responsible for maintaining adequate levels of cash flow.

Be it further resolved that the following Bylaw XIII be amended to read:

**BYLAW XIII**

**Duties of the Service Coordinator**

**13.1 General Duties**

The Services Coordinator shall perform such duties as may be assigned by the Executive Committee.

**13.2 Services Implementation**

The Services Coordinator shall be responsible, along with the Chairperson and Secretary-Treasurer, for the implementation and coordinator of Federation services.

**13.3 Responsibilities at General Meetings**

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The Services Coordinator may facilitate the work of a standing committee at general meetings, including chairing the meeting and ensuring the production of the committee agenda and report to the final plenary of the general meeting.

**13.4 Responsibilities at Executive Committee Meetings**

The Services Coordinator shall assist the Chairperson and Secretary-Treasurer in preparing the agenda and reports for each meeting of the Executive Committee.

**2015/08:067 MOTION TO AMEND**

Local 61/Local 73

Be it resolved that the motion be amended to add:

“Be it further resolved that the amendments take affect May 1, 2016”

**CARRIED**

**2015/08:012 CARRIED AS AMENDED**

**b. Proposal to Amend Bylaws Setting out Term of Office for At-large Members of the Executive Committee**

**2015/08:014 MOTION TO AMEND BYLAWS**

Local 33/Local 73

Whereas the Executive Committee is recommending a rearrangement of its composition based on the evolving structure of campaigns and services;

Whereas the term for the current position of BC Representative on the National Executive is scheduled based on the electoral cycle of Canadian Federation of Students(-Services); and,

Whereas it is beneficial to have one common term for all at large members of the Executive Committee; therefore,

Be it resolved that Bylaw 5.3 a. be amended to read:

The term of the at-large representatives shall be one (1) year commencing May 1 and expiring April 30.

**CARRIED**

**c. Proposal to Amend Standing Resolution on Executive Committee Stipends**

**2015/08:016 MOTION TO AMEND STANDING RESOLUTION**

Local 33/Local 73

Whereas the cost of living in the Greater Vancouver Area has far exceeded the amount allocated to pay full-time members of the Executive Committee; therefore,

Be it resolved that Standing Resolution 11 be amended to read:

The remuneration for Executive Committee members will be as follows:

**a. Campaign Coordinator**

The Campaign Coordinator will receive a stipend of \$325.00 per month.

**b. Chairperson**

The Chairperson will receive a stipend of \$3,800.00 per month, medical, dental and eye wear benefits. The salary shall be adjusted by the Vancouver Consumer Price Index each year on May 1.

**c. Secretary-Treasurer**

The Secretary-Treasurer will receive a stipend of \$3,800.00 per month, medical, dental and eye wear benefits. The salary shall be adjusted by the Vancouver Consumer Price Index each year on May 1.

**d. Services Coordinator**

The Services Coordinator will receive a stipend of \$325.00 per month.

**e. Aboriginal Students' Liaison**

The Aboriginal Students' Liaison will receive a stipend of \$325.00 per month.

**f. Women Students' Liaison**

The Women Students' Liaison will receive a stipend of \$325.00 per month.

**2015/08:068**

**MOTION TO AMEND**

Local 73/Local 61

Be it resolved that the motion be amended to add:

"Be it further resolved that the amendment take effect May 1, 2016."

**CARRIED**

**2015/08:016**

**CARRIED AS AMENDED**

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**d. Proposal to Amend Bylaw on Prospective Membership**

**2015/08:018 MOTION TO AMEND BYLAWS**

Local 33/Local 73

Whereas membership dues are collected separately from member local union dues in part to ensure that membership creates no hardship for small member local unions;

Whereas prospective membership may be rejected based on the current associated fee, for which local students' unions must cut their budget; therefore,

Be it resolved that Bylaw II, 2.2, e. be amended to read:

- e. The prospective membership fee for local unions is five per cent (5%) of the full membership fee. A two-thirds (2/3) vote of plenary at a general meeting may waive this fee, in part or in whole.

**CARRIED**

**e. Proposal to Conduct Research on Membership Congruety**

**2015/08:020 MOTION**

Local 33/Local 73

Whereas students began working together through the Canadian Federation of Students - British Columbia in 1966 as the Assembly of British Columbia Students, later known as the British Columbia Student Federation;

Whereas the British Columbia Student Federation changed its name to Canadian Federation of Students-British Columbia in 1981 based on the principles of provincial and national congruency that were key to the development of the Canadian Federation of Students;

Whereas the progressive coalition that once led the Canadian Federation of Students has been irreparably betrayed by forces outside British Columbia and there exists little benefit to maintaining congruency or a unified identity between the provincial and national entities;

Whereas British Columbia student solidarity has proven to be a valuable and powerful tool for progress in the province; therefore,

Be it resolved that Bylaw II be reviewed and a recommendation made to the next general meeting regarding the advisability and practical process of eliminating congruent membership with the Canadian Federation of Students(-Services).

**CARRIED**

**f. Proposal to Restore Confidence in Canadian Federation of Students(-Services) National Executive**

**2015/08:022 MOTION**

Local 33/Local 73

Whereas there is a vast and growing divide in the political perspective and goals of the representatives of member local students' unions in the Canadian Federation of Students(-Services);

Whereas the Preamble to the Bylaws of the Canadian Federation of Students(-Services) outlines the founding principles as 1) to organise students on a democratic, cooperative basis in advancing our own interests, and in advancing the interests of our community; 2) to provide a common framework within which students can communicate, exchange information, and share experience, skills and ideas; 3) to ensure the effective use and distribution of the resources of the student movement, while maintaining a balanced growth and development of student organisations that respond to students needs and desires; 4) to bring students together to discuss and cooperatively achieve necessary educational

administrative, or legislative change wherever decision-making affects students; 5) to facilitate cooperation among students in organising services which supplement our academic experience, provide for our human needs, and which develop a sense of community with our peers and other members of society; 6) to articulate the real desire of students to fulfil the duties, and be accorded the rights of citizens in our society and in the international community; 7) to achieve our ultimate goal—a system of post-secondary education which is accessible to all, which is of high quality, which is nationally planned, which recognizes the legitimacy of student representation, and validity of student rights, and whose role in society is clearly recognized and appreciated;

Whereas the Canadian Federation of Students(-Services) no longer upholds the principles outlined in the Preamble to the Bylaws, thus fails to represent those committed to their advancement;

Whereas Canadian Federation of Students-Ontario staffperson Toby Whitfield has been engaged by some individual members of the National Executive to assist with their particular political agenda within the Canadian Federation of Students, resulting in labour relations strife and violations of Federation democracy;

Whereas Bilan Arte and Anna Dubinski, along with former National Chairperson Jessica McCormick, have lied, withheld information, and otherwise made it impossible for other members of the National Executive to uphold their fiduciary duty to the Canadian Federation of Students;

Whereas Bilan Arte and Anna Dubinski, along with former National Chairperson Jessica McCormick, lied to members of the Canadian Federation of Students at the 67th semi-annual general meeting of the Canadian Federation of Students;

Whereas at the 67th semi-annual general meeting of the Canadian Federation of Students(-Services), delegates representing BC members were subject to collective and individual disrespect, belittling, ad hominem attacks, and other intolerable interactions;

Whereas, at that same meeting, an announcement was made during the plenary session that unaccounted moneys of the Canadian Federation of Students(-Services) existed, which were being used for purposes unreported to members (including at the 67th semi-annual general meeting itself);

Whereas, at that same meeting, it became clear that the personal desires of some had come to supersede the supremacy of democracy within the structure of the Federations, including electoral fraud in the nomination of positions to the National Executive and the duty of the National Executive to uphold its fiduciary responsibility as well as report its activity to members; therefore,

Be it resolved that commitment to the founding principles of the Canadian Federation of Students(-Services) as outlined in the Preamble to the Bylaws be affirmed;

Be it further resolved that a letter be sent to the National Executive of the Canadian Federation of Students(-Services) declaring:

1. that member local unions of the Canadian Federation of Students(-Services) in British Columbia have no confidence in the National Executive;
2. that member local unions of the Canadian Federation of Students(-Services) in British Columbia demand of the National Executive that the following conditions be made to exist:
  - creation of a campaign strategy that seeks to achieve our ultimate goal, as outlined in the Preamble to the Bylaws, through political initiatives with principled immediate demands, detailed immediate tasks, and common support;

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- recognition of the election of Aboriginal Students' Representative T'ehskwiisimka Marshall, and the recognition of the election of Women's Representative Shayli Robinson;
- removal of all those from payroll who have not been hired according to standard hiring practices through which the National Executive has ultimate decision making power and the fulfillment of the legal requirement that the hiring of all employees of the Federation to be ratified by a vote of the National Executive, inclusive of all current non-unionised employees;
- resignation of Bilan Arte and Anna Dubinski in acknowledgement that they have misled the membership of the Federations, failed to share information with other members of the National Executive, and are otherwise incapable of executing their duties;
- removal of Toby Whitfield from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services), and a permanent commitment that the Federation entities no longer associate with this person;
- removal of Jessica McCormick from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services), and a permanent commitment that the Federation entities no longer associate with this person;
- public acknowledgement that directors of the Canadian Federation of Students(-Services) were aware of the use of funds not represented in the annual audited financial statements;
- affirmation of the principle of "One Local, One Vote", including the limitation of no more than three votes afforded to organisations representing students of one post-secondary institution; and,

Be it further resolved that an investigation be launched into the establishment of a national organisation for the purpose of representing post-secondary students.

**2015/08:069**

**MOTION TO AMEND**

Local 61/Local 73

Be it resolved that bullet two of the second clause of Motion-2015/08:022 be amended to read:

- "2. that member local unions of the Canadian Federation of Students(-Services) in British Columbia demand of the National Executive that the following conditions be made to exist:
- creation of a campaign strategy that seeks to achieve our ultimate goal, as outlined in the Preamble to the Bylaws, through political initiatives with principled immediate demands, detailed immediate tasks, and common support;
  - recognition of the election of Aboriginal Students' Representative T'ehskwiisimka Marshall, and the recognition of the election of Women's Representative Shayli Robinson;
  - resignation of Bilan Arte and Anna Dubinski in acknowledgement that they have misled the membership of the Federations, failed to share information with other members of the National Executive, and are otherwise incapable of executing their duties;
  - removal of Toby Whitfield from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services);
  - removal of Jessica McCormick from the payroll of the Canadian Federation of Students and/or Canadian Federation of Students(-Services);
  - public acknowledgement that directors of the Canadian Federation of Students(-Services) were aware of the use of funds not represented in the annual audited financial statements;
  - affirmation of the principle of "One Local, One Vote", including the limitation of no more than three votes afforded to organisations representing students of one post-secondary institution;"

**CARRIED**

**2015/08:070**

**MOTION TO AMEND**

Local 73/Local 61

Be it resolved that the second clause of Motion-2015/08:022 be amended to add:

- “3. that the letter express BC member local unions’ dismay at the lack of democracy and accountability displayed by the at-large members of the National Executive including, and as exemplified by, their hiring of multiple employees without authority from, or ratification by, the National Executive; and,

**CARRIED**

**2015/08:022 CARRIED AS AMENDED**

**g. Proposal to Censure the National Executive**

**2015/08:024 MOTION**

Local 33/Local 73

Whereas the National Executive of the Canadian Federation of Students(-Services) has for many months failed to respond to the official inquiries of students’ unions in British Columbia;

Whereas Jenelle Davies, BC Representative on the National Executive, has been unable to secure the information she requires for the fulfillment of her duties from former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, or any of the other members of the National Executive;

Whereas former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, and National Deputy Chairperson Anne-Marie Roy have seemingly done nothing to reverse the ongoing anti-union agenda in the Federation’s National Office;

Whereas the actions of former-National Chairperson Jessica McCormick, National Chairperson Bilan Arte, National Treasurer Anna Dubinski, and National Deputy Chairperson Anne-Marie Roy are not reflective of the founding principles of the Canadian Federation of Students(-Services) and incongruent with a progressive student movement: therefore

Be it resolved that the National Executive of the Canadian Federation of Students(-Services) be censured;

Be it further resolved that a letter be sent to the employees of the Canadian Federation of Students(-Services) apologizing for the treatment they have suffered at the hands of the National Executive.

**CARRIED**

**h. Proposal to Censure National Chairperson Bilan Arte**

**2015/08:026 MOTION**

Local 33/Local 73

Whereas National Chairperson Bilan Arte has consistently failed to uphold the values of the Canadian Federation of Students, including by engaging in union busting and defending the actions of other union busters working in the National Office;

Whereas National Chairperson Bilan Arte engaged in election fraud at the June 2015 meeting of the National Aboriginal Caucus resulting in the silencing of the voice of British Columbia’s aboriginal students within the structure of the Federations; therefore,

Be it resolved that Canadian Federation of Students(-Services) National Chairperson Bilan Arte be censured.

**CARRIED**

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**i. Proposal to Censure National Treasurer Anna Dubinski**

**2015/08:028 MOTION**

Local 33/Local 73

Whereas Canadian Federation of Students(-Services) National Treasurer Anna Dubinski lied to the membership of the Federations at the June 2015 national general meeting by claiming that nation-wide ISIC discounts had been secured that in fact had not been, resulting in expenses from misprinted documents and a lack of trust;

Whereas National Treasurer Anna Dubinski has acted, claiming to represent the Canadian Federation of Students(-Services) as its Staff Relations Officer, in a manner that violates the union oriented principles of the Federation, including terminating long-time employees without discussing the matter without National Executive or having the authority to do so;

Whereas National Treasurer Anna Dubinski has refused to provide BC Representative on the National Executive Jenelle Davies with financial information she requires for the fulfillment of her duties, and to which she is entitled access under the Canada Not-for-profit Corporations Act;

Whereas National Treasurer Anna Dubinski has admitted to failing to maintaining up-to-date financial records for the Canadian Federation of Students(-Services), including lying about this work and blaming her failures on former National Treasurers; therefore,

Be it resolved that Canadian Federation of Students(-Services) National Treasurer Anna Dubinski be censured.

**CARRIED**

**j. Proposal to Repeal Internal Policy on Location of the Federation's Office**

**2015/08:030 MOTION TO AMEND POLICY**

Local 33/Local 73

Whereas the Federation owns an office space at 1055 West Broadway in Vancouver;

Whereas the office space meets all the necessary code requirements for physical accessibility;

Whereas Internal Affairs Policy Section I, Location of the Federation's Office, is redundant and uses negative language to refer to peoples with a disability: therefore

Be it resolved that Internal Affairs Policy Section I, Location of the Federation's Office, be repealed.

**CARRIED**

**k. Proposal to Repeal Bylaw on Students' With Disabilities/Special Needs Liaison**

**2015/08:032 MOTION TO AMEND BYLAWS**

Local 33/Local 73

Whereas the representation of identities is a difficult and evolving process, with priorities changing as time moves forward;

Whereas many different formulations for the representation of constituencies within federated groups exists within students' unions, labour unions, and other such groups in Canada and internationally;

Whereas the current formulation for this representation is deficient for the representation of some identities, and weighs arbitrarily to some constituencies;

Whereas the positions on the Executive Committee that are elected directly by constituencies are often elected by a group of less than ten people, often without the representation of some member local unions;

Whereas there are far more positive ways to ensure participation from people with disabilities in leadership bodies than current, unfollowed policies;

Whereas equity initiatives are the responsibility of the whole Executive Committee and member local unions collectively; therefore,

Be it resolved that Bylaw XIX be repealed.

**CARRIED**

**m. Proposal to Amend Bylaw on Limitation to Financial Powers**

**2015/08:034 MOTION TO AMEND BYLAWS**

Local 33/Local 73

Whereas the financial powers, particularly the purchasing power, of the Executive Committee are static, despite the fact that costs and expenses increase at an inflationary rate; therefore,

Be it resolved that Bylaw VIII, 8.3 be amended to read:

**8.3 Limitations on Financial Powers**

Without in any way derogating from section 8.1 and 8.2, the Executive Committee shall not be empowered to dispose of any lands, buildings, other property, movable, immovable, real or personal, or any right or interest therein owned by the Federation in excess of \$20,000 without the prior approval of two-thirds (2/3) of member local unions.

**2015/08:071 MOTION TO AMEND BYLAWS**

Local 15/Local 73

Be it resolved that the motion be amended to read:

“Be it resolved that Bylaw VIII, 8.3 be amended to read:

**8.3 Limitations on Financial Powers**

Without in any way derogating from section 8.1 and 8.2, the Executive Committee shall not be empowered to dispose of any lands, buildings, other property, movable, immovable, real or personal, or any right or interest therein owned by the Federation in excess of 25% of the organization's net assets without the prior approval of two-thirds (2/3) of member local unions.”

**CARRIED**

**2015/08:032 CARRIED AS AMENDED**

**n. Proposal to Create a Bulk Purchase Arrangement for Website Design and Development**

**2015/08:036 MOTION**

Local 53/Local 33

Whereas the CFS Services component is failing to adequately operate the National Website Service and;

Whereas websites that cannot be updated or accessed for extended periods of time is unacceptable and;

Whereas a real need exists for members to access the websites of Locals and;

Whereas an update for websites on the National Website Service has taken over two years to complete, therefore;

Be it resolved that a bulk purchase order for web design and development provincially be sought out; and,

Be it further resolved that a completion date of December 2015 be set.

**2015/08:072 MOTION**

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Local 53/Local 13

Be it resolved that Motion-2015/08:036 be amended to remove the second clause.

**CARRIED**

**2015/08:073**

**MOTION**

Local 15/Local

Be it resolved that Motion-2015/08:036 be amended to replace the words “bulk purchase order” with “preferred provider”.

**CARRIED**

**2015/08:036**

**CARRIED AS AMENDED**

**o. Proposal to Propose Formal Mediation Between Canadian Federation of Students-BC and Canadian Federation of Students(-Services)**

**2015/08:038**

**MOTION**

Local 75/Local 33

Whereas there has been recent dysfunction and conflict between the Federations BC Component and the Federations National office; and,

Whereas for the last 34 years the Locals in British Columbia have a proud a engaged history of supporting and sustaining a national student organization; and,

Whereas British Columbia’s attempts to resolve the conflict have so far been unsuccessful; and

Whereas the Member Locals in British Columbia are concerned and believe that the energies of the student movement could be better focused; therefore,

Be it resolved that the Federation’s British Columbia Component propose formal mediation to the Federation’s national office as a means of resolving the current conflict.

**CARRIED**

**p. Proposal to Adopt Policy on the Members’ Handbook and Dayplanner Service**

**2015/08:042**

**MOTION TO AMEND POLICY**

Local 61/Local 33

Whereas the Canadian Federation of Students is in disarray, leading to many questioning its ability to implement its services;

Whereas, because of concerns about the Canadian Federation of Students, the Executive Committee re-introduced the Members’ Handbook service; therefore,

Be it resolved that the decision of the Executive Committee to return the Members’ Handbook service to British Columbia be ratified; and,

Be it further resolved that the following policy (Internal Affairs Policy, Section O) be adopted:

**SECTION O**

**Members’ Handbook and Dayplanner**

**1. Foundation of Service**

The Federation will assist member local unions in the coordination and production of members’ handbook and dayplanners. The provision of this services will follow these principles:

- a. printing services will be vetted and a relationship secured with a printer adequate to facilitate the service;
- b. a fee will be charged to member local unions participating in the service to include the cost of printing, overhead, producing content, coordinating production, and freight of the members

handbook and dayplanners pro-rated to the number of books produced for each member local. This fee may be adjusted from time-to-time;

- c. the priority of the service will be to create a product that is:
  - i. high quality;
  - ii. cost effective; and,
  - iii. supports the ethical goals of the Federation
- d. to participate in the service, member local unions must sign a contract to that effect with the Federation.

## 2. Non-Member Students' Union Participation

Non-member students' unions participating in the service will be charged no more than five (5%) percent above the cost recovery amount for the worth of their participation.

### CARRIED

#### q. Proposal to Investigate Creation of a Bulk Purchasing Arrangement for Orientation Materials

##### 2015/08:044 MOTION

Local 61/Local 33

Whereas the Canadian Federation of Students is in disarray, leading to many questioning its ability to implement its services;

Whereas services coordinated at a provincial level can harness an economy of scale that local students' unions may not be able to facilitate; therefore,

Be it resolved that a collective purchasing program for orientation materials be investigated.

##### 2015/08:074 MOTION

Local 15/Local 73

Be it resolved that the motion be amended to replace "collective purchasing program" with "preferred provider network".

### CARRIED

##### 2015/08:044 CARRIED AS AMENDED

#### r. Proposal to Investigate Creation of Insurance Services for BC Member Local Unions

##### 2015/08:046 MOTION

Local 61/Local 33

Whereas services coordinated at a provincial level can harness an economy of scale that local students' unions may not be able to facilitate; therefore,

Be it resolved that the provision of insurance services be investigated.

### CARRIED

#### s. Proposal to Create a Declaration of Loyalty to the Founding Principles of the Federation

##### 2015/08:050 MOTION

Local 04/Local 33

Whereas when the Canadian Federation of Students was founded in 1981 there were many political factions vying for control of the Central Committee and Executive Committee (later combined into the National Executive) and for control of political direction;

Whereas a coalition of students' unions from British Columbia, Ontario, and other provinces successfully rooted out broadly liberal tendencies from the leadership of the National Executive in the early 1990s;

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Whereas this coalition of progressive students' unions continued to guide the leadership of the student movement in English Canada for over twenty years;

Whereas, at the October 2014 general meeting of the Canadian Federation of Students, students' unions in British Columbia were betrayed by other members of the coalition, installing their own full-time members of the National Executive and engaging in a campaign to ostracize and terminate employees loyal to the now-abolished coalition;

Whereas at the June 2015 general meeting of the Canadian Federation of Students, representatives from students' unions in British Columbia were treated with such hostility by representatives from other students' unions, members of the National Executive, and others associated with this group that they were forced to leave due to concerns over their own safety; therefore,

Be it resolved that an open declaration of loyalty be made to the founding principles of the Canadian Federation of Students, which outlines the crisis of leadership in the Canadian Federation of Students, calls for the resignation of relevant members of the National Executive, and outlines the origin of the crisis within the Canadian Federation of Students; and,

Be it further resolved that member local unions and former members of the National Executive be invited to sign on to this declaration.

**CARRIED**

**t. Proposal to Investigate Alternate Names for the Federation**

**2015/08:052 MOTION**

Local 04/Local 33

Whereas students began working together through the Canadian Federation of Students-British Columbia in 1966 as the Assembly of British Columbia Students, later known as the British Columbia Student Federation;

Whereas the British Columbia Student Federation changed its name to Canadian Federation of Students-British Columbia in 1981 based on the principles of provincial and national congruency that were key to the development of the Canadian Federation of Students;

Whereas the actions of the National Executive of the Canadian Federation of Students(-Services), such as union busting and other strange political decisions, will certainly cause the organization to fall into disrepute;

Whereas the Canadian Federation of Students may change its name in the near future to avoid the ill will associated with its name;

Whereas British Columbia student solidarity has proven to be a valuable and powerful tool for progress in the province; therefore,

Be it resolved that potential alternative names be explored.

**CARRIED**

**u. Proposal to Adopt Bylaw on Statement of Purpose for the Federation**

**2015/08:054 MOTION TO AMEND THE BYLAWS**

Local 04/Local 33

Whereas the Statement of Purpose is a document borrowed from the Canadian Federation of Students, not officially a document of the Canadian Federation of Students-British Columbia;

Whereas the Statement of Purpose is deficient; therefore,

Be it resolved a Statement of Purpose adopted, to read:

The Canadian Federation of Students-British Columbia exists to perform the following functions:

1. to further the goals of the Canadian Federation of Students-British Columbia as outlined in the Constitution;
2. to represent, promote and defend the common interests of students studying at British Columbian and Canadian post-secondary institutions;
3. to promote and support the interests and activities of democratic student organisations in British Columbia and at all educational institutions in Canada;
4. to bring together post-secondary students from all parts of British Columbia to discuss and take common, democratic positions on questions affecting students;
5. to represent British Columbian students in the federal level of decision-making and to do so by speaking on their behalf with united voice;
6. to formulate a strategy that will serve as a framework for coordinating the efforts of representative post-secondary student organisations in British Columbia. This programme will summarize a long-term strategy for achieving the objectives of students in post-secondary education; will describe general ways of reaching those objectives; and will be revised periodically as new objectives and approaches become appropriate;
7. to do all other things that are incidental or conducive to these purposes.

**CARRIED**

**v. Resolutions Developed by the Committee**

**2015/08:075**

**MOTION**

Local 15/Local 73

Be it resolved that a media brief and backgrounder be developed on issues related to the resolutions passed at the 68th semi-annual general meeting for use by member local unions.

**CARRIED**

**2015/08:076**

**MOTION**

Local 61/Local 53

Be it resolved that the report of the Organizational and Services Development Committee be adopted.

**CARRIED**

**4. PRESENTATION OF THE POLICY REVIEW AND DEVELOPMENT COMMITTEE REPORT**

**a. Proposal to Amend Policy on Coordination of Assistance and Forgiveness of Loans for Students with Disabilities**

**2015/08:056**

**MOTION TO AMEND POLICY**

Local 04/Local 33

Whereas Issues Policy, Disability Issues, Section B was adopted so long ago no one remembers what much of it refers to; therefore,

Be it resolved that Issues Policy, Disability Issues, Section B be amended to read:

**1. Coordination of Assistance for Students with Disabilities**

The Federation supports:

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- a. effective coordination among government departments and agencies providing assistance to students with disabilities, with the goal of fully integrated 'one-stop' services.
- b. strategies to coordinate assistance and services for students with disabilities in transition from the kindergarten to Grade 12 to the post-secondary system.

**2. Forgiveness of Loans for Students with Permanent Disabilities**

The Federation supports forgiveness of outstanding loans for students with permanent disabilities.

**CARRIED**

**b. Proposal to Repeal Policy on Canadian University Press**

**2015/08:058 MOTION TO AMEND POLICY**

Local 04/Local 33

Whereas the Canadian University Press is no longer a robust, or even existent, organisation in the context of student newspapers and the press;

Whereas student media has largely evolved beyond the narrow entity of the student newspaper, leading to many forms of student expression including radio, video, social media, and other forms;

Whereas the Canadian University Press has experienced a significant downturn in membership leading to a near collapse as an organization; therefore,

Be it resolved that Issues Policy, Social Issues, Section F be repealed.

**CARRIED**

**c. Proposal to Amend Policy on Public Health Care**

**2015/08:060 MOTION TO AMEND POLICY**

Local 04/Local 33

Whereas the Federation opposes the privatization of health care;

Whereas private health care takes many forms, including the provision of "insurance" for medical issues that may arise in the future, the direct payment for medical services provided outside the public system, dental care, and other such things;

Whereas supporting private insurance carriers alleviates the pressure on government to support the public health system; therefore,

Be it resolved that Issues Policy, Social Issues, Section E, 6. be amended to add:

**6. Health Insurance**

- a. The Federation supports expanding Canada's health care system to be truly universal, covering greater aspects of mental, physical, dental, and preventative health needs.
- b. The Federation opposes increasing financial barriers to post-secondary education by the implementation of fees for health insurance.

**2015/08:077 MOTION TO AMEND**

Local 13/Local 53

Be it resolved that Motion-2015/08:060 be amended to read:

"Be it resolved that Issues Policy, Social Issues, Section E, 6. be amended to add:

**6. Health Insurance**

- a. The Federation supports expanding Canada's health care system to be truly universal, covering greater aspects of mental, physical, dental, and preventative health needs.
- b. The Federation opposes increasing financial barriers to post-secondary education by the implementation of fees for health insurance while recognizing the democratic right of students

to collectively act to fulfill the expressed and unmet needs for health care and health care related services.

**CARRIED**

**2015/08:060 CARRIED AS AMENDED**

**d. Proposal to Amend Policy on Public Housing**

**2015/08:062 MOTION TO AMEND POLICY**

Local 04/Local 33

Whereas a housing crisis exists in British Columbia's lower mainland;

Whereas it has never cost more to live in the Greater Vancouver Area, and government has taken little action to prevent increases in the cost of living in Vancouver;

Whereas increasing costs of living worsen living conditions for the poor, students, working people and a vast majority of British Columbians; therefore,

Be it resolved that Issues Policy, Social Issues, Section D, 1 be amended to read:

**1. Government Housing Initiatives**

- a. The Federation supports government owned and operated housing initiatives in which government is the landlord and citizens are the tenants.
- b. The Federation supports the creation of government owned housing through the use of progressive income taxes and affordable rents.

**2015/08:078 MOTION TO AMEND**

Local 15/Local 72

Be it resolved that the motion be amended to read:

"Be it resolved that Issues Policy, Social Issues, Section D be amended to add:

**5. Government Housing Initiatives**

- a. The Federation supports government owned and operated housing initiatives in which government is the landlord and citizens are the tenants.
- b. The Federation supports the creation of government owned housing through the use of progressive income taxes and affordable rents.

**CARRIED**

**2015/08:062 CARRIED AS AMENDED**

**2015/08:079 MOTION**

Local 18/Local 75

Be it resolved that the report of the Policy Review and Development Committee be adopted.

**CARRIED**

**5. PRESENTATION OF THE CAMPAIGNS COMMITTEE REPORT**

**a. Proposal to Lobby for Gender Inclusive Washrooms**

**2015/08:040 MOTION**

Local 75/Local 33

Whereas the Federation advocates for student safety, human rights, and diversity; and,

Whereas access to safe washrooms facilities should be a fundamental human right; therefore,

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Be it resolved that the Federation lobby the Government of British Columbia to ensure that each public building has gender inclusive washrooms that are properly signed, safe, and accessible.

**2015/08:080 MOTION TO AMEND**

Local 72/Local

Be it resolved that the motion be amended to read:

Be it resolved that that member locals be encouraged to advocate for gender neutral washrooms on their campuses to ensure that each public building has these facilities are signed, safe and accessible.

**CARRIED**

**2015/08:040 CARRIED AS AMENDED**

**b. Proposal to Support BCGEU's Call for Independent Inquiry into BC Ministry of Health Firings**

**2015/08:048 MOTION**

Local 04/Local 33

Whereas, according to the Ministry of Health, in March 2012 an unnamed individual raised concerns with the Office of the Auditor General regarding contracting and research practices within the Ministry of Health;

Whereas, in May 2012, the Ministry of Health formed a review team to investigate "procurement, grant awards, and contracting, data access and related agreements and intellectual property practices in the research and evidence development section of the pharmaceutical services division, Ministry of Health.";

Whereas, during the 2012 investigation, the review team said it was concerned that employees have acted in breach of the B.C. public service Standards of Conduct;

Whereas, between August and September 2012, Ministry of Health employees Ron Mattson, Malcolm Maclure, Rebecca Warburton, William Warburton, Robert Hart, David Scott, and Ramsay Hamdi were suspended or terminated as a result of the investigation, though the identities of these people is not made public at the time;

Whereas, as September 2012 progresses, several of the suspended employees are terminated, though this is not made public at the time;

Whereas several of the employees terminated in September 2012 filed grievances through their union, the British Columbia Government and Service Employees' Union, though this is not made public at the time;

Whereas, between September 2012 and May 2013, Malcolm Maclure, Rebecca Warburton, Robert Hart, William Warburton filed defamation lawsuits against the Ministry of Health and/or then-Health Minister Margaret MacDiarmid;

Whereas, in September 2012, Roberick Maclsaac is terminated as a University of Victoria co-op student researcher by the Ministry of Health as a part of the ongoing investigation;

Whereas, in January 2013, Roberick Maclsaac's body is found in his home, later being ruled as a suicide;

Whereas, in May 2013, William Warburton alleges in his defamation lawsuit against government that at the time of the privacy breach scandal, the B.C. Liberals were receiving significant contributions from drug companies, in some cases, from the same companies whose medications were part of the province's drug plans;

Whereas Warburton also alleges that the province was eliminating drug safety programs that if kept in place, could limit sales for said drug companies;

Whereas, while the result of several of the grievances related to this scandal are not public, some of the employees involved have been reinstated (Robert Hart and Malcolm Maclure) or retired (Ramsay Hamdi);

Whereas the RCMP officially closed its file on its investigation in July 2014 and documents revealed under a Vancouver Sun Freedom of Information request nearly one year later revealed that police were never given evidence by the government to investigate the wrongdoing which was used to justify the firings, despite the government telling the public an investigation was ongoing;

Whereas Ron Mattson settled his case with government out of court, and while details of the settlement were not made public, the Ministry of Health said that its decision to terminate Mattson had been "a regrettable mistake.";

Whereas, in September 2014, Roberick Maclsaac's family demanded an apology from the provincial government;

Whereas, in October 2014, the BC Liberal government apologized to Roberick Maclsaac's family in a written statement in which it recognises that it did not follow policy – tacitly acknowledging that it contributed to the suicide of an employee through undue hardship;

Whereas, in October 2014, government announced that head of the Public Service Agency Lynda Tarras would conduct a review of the investigation into the fired workers and Victoria labour lawyer Marcia McNeil, an independent third party, was asked to use the terms of reference developed by the Public Service Agency to write her report;

Whereas, while initially willing to participate in the investigation, former deputy minister Graham Whitmarsh has indicated he is now unwilling to participate in the investigation because it is not sufficiently independent of government;

Whereas, in December 2014, labour lawyer Marcia McNeil released her review of the Ministry of Health firings for the BC Public Service Agency, and despite not having even interviewed the fired researchers for the report, concludes that, "I have found that the investigation was flawed from the outset, as it was embarked upon with a pre-conceived theory of employee misconduct," and, "Two of the most difficult questions I considered during my review were who effectively made the dismissal decisions and what factors were considered. Those questions remain unanswered.";

Whereas, in December 2014 and in response to the McNeil report, the British Columbia Government and Service Employees' Union called for the appointment of an independent third party to determine a suitable remedy for the fired workers;

Whereas in June 2015 the Vancouver Sun obtains RCMP documents that show that the police force tried several times to retrieve relevant information about the firings from government without success;

Whereas, when questioned in June 2015, Premier Christy Clark initially refused to comment on the story further, despite the revelations from RCMP documents, saying, "I don't have anything more to add to that," and, "And what I've said in the past is we, government, very much regrets that mistake that was made. It shouldn't have been made and (government) has apologized for it. It was wrong," and, when asked whether she was referring to an apology for the firings or for misleading the public, Clark answered, "Both";

Whereas, according to a June 2015 Vancouver Sun report, the RCMP colluded with government to limit the release of information about the firings and the investigation to the public; therefore

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Be it resolved that the British Columbia Government and Service Employees' Union's call for an independent public inquiry into the Ministry of Health firings be supported;

Be it further resolved that a letter of support be written to BCGEU president Stephanie Smith outlining the Federation's support for the call to inquiry; and

Be it further resolved that the Federation offer to support the call by other appropriate means.

**CARRIED**

### **c. Adoption of the Campaigns and Government Relations Plan**

**2014/08:081 MOTION**

Local 61/Local 15

Be it resolved that the 2015-16 Campaigns and Government Relations Plan be adopted.

**CARRIED**

**2014/08:082 MOTION**

Local 61/Local 73

Be it resolved that the report of the Campaigns Committee be adopted.

**CARRIED**

## **6. PRESENTATION OF CAUCUS REPORTS**

Caucus facilitators provided reports on the discussions of the caucuses including Aboriginal Students, Racialised Students, Queer Students, Graduate Students, and Students with Disabilities.

## **7. OTHER BUSINESS**

No other business was presented.

## **8. LOGISTICAL ANNOUNCEMENTS**

A series of logistical announcements were made.

## **9. ADJOURNMENT**

**2014/08:083 MOTION TO ADJOURN**

Local 18/Local 53

Be it resolved that the meeting adjourn.

**CARRIED**

11:18 the meeting adjourned.